Timeline for implementation of the goals for 2023-2024 Libraries Strategic Action Plan and assigned responsible parties:

<u>External funding activity</u>: In the calendar year 2024, AC will create a charge for a committee or working group with a deadline of 12/31/2024 to assess current infrastructure and codify infrastructure needed to be sustainable and successful. Noting: Ten percent of the Assessment Librarian's role is intended to support grant seeking.

Advance Research through Equitable Discovery, Diverse Collections, and Sustainable Infrastructure: ADs Ghaphery, Sugarman, and Gariepy will explore a charge, scope, and order of operations in FY 2024, specifically for the sharing and delivery platforms.

<u>Transformative Learning Experiences and Internships</u>: Hillary Miller to lead the creation of libguide in 2024. Organizational Development to lead the support of transformative learning and internships hosted in the libraries.

<u>Advance Student Holistic Well-Being</u>: AD Gariepy will draft a charge for a work group to execute these initiatives.

<u>External Community Engagement</u>: Form a work group in Fall 2024 to identify opportunities for VCU Libraries' to partner with university-community engagement. Special Collections and Archives is developing plans for a more sustainable exhibit program.

<u>Foster a Healthy and Successful Learning Organization</u>: Will be the work of Libraries Organizational Development.

Success with be measured with the progress/completion of these action steps this FY or as designated.